An Internationally Accredited Law Enforcement Agency

2013
LAW ENFORCEMENT
In Service Training Courses
<table>
<thead>
<tr>
<th>Course Name</th>
<th>Scheduled Date</th>
<th>Sponsor</th>
<th>Fee</th>
<th>To Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>NJ Basic 9-1-1 (NECI)</td>
<td>January 7-11, 2013 8:30 am – 4:30 pm</td>
<td>Rutgers Police / NECI</td>
<td>$225.00**</td>
<td>Ms. Eileen McElhaney&lt;br&gt;<a href="mailto:emcelhaney@aps.rutgers.edu">emcelhaney@aps.rutgers.edu</a>&lt;br&gt;732-932-4935</td>
</tr>
<tr>
<td>NJ Emergency Medical Dispatch (EMD)</td>
<td>January 14-18, 2013 8:30 am – 4:30 pm</td>
<td>Rutgers Police / NECI</td>
<td>$225.00**</td>
<td>Ms. Eileen McElhaney&lt;br&gt;<a href="mailto:emcelhaney@aps.rutgers.edu">emcelhaney@aps.rutgers.edu</a>&lt;br&gt;732-932-4935</td>
</tr>
<tr>
<td>Advanced POLEX Basic Introduction</td>
<td>January 21-25, 2012 8:30 am – 4:30 pm</td>
<td>Penn State Justice and Safety Institute</td>
<td>$620.00</td>
<td><a href="http://www.jasi.outreach.psu.edu">www.jasi.outreach.psu.edu</a>&lt;br&gt;Tel: (814) 863-0079</td>
</tr>
<tr>
<td>Applied Leadership Principles</td>
<td>January 30, 2013 8:00 am – 4:00 pm</td>
<td>Van Meter &amp; Associates</td>
<td>$160.00</td>
<td><a href="http://www.vmanet.com">www.vmanet.com</a>&lt;br&gt;Tel: (800) 331-8025</td>
</tr>
<tr>
<td>Internal Investigation Function</td>
<td>January 31, 2013 8:00 am – 4:00 pm</td>
<td>Van Meter &amp; Associates</td>
<td>$150.00</td>
<td><a href="http://www.vmanet.com">www.vmanet.com</a>&lt;br&gt;Tel: (800) 331-8025</td>
</tr>
<tr>
<td>Social Media Methods</td>
<td>February 5-6, 2013 8:30 am – 4:30 pm</td>
<td>Police Technical</td>
<td>$350.00</td>
<td><a href="http://www.policetechnical.com">www.policetechnical.com</a>&lt;br&gt;Tel: (812) 232-4200</td>
</tr>
<tr>
<td>Advanced POLEX Basic Completion</td>
<td>February 11-15, 2013 8:30 am – 4:30 pm</td>
<td>Penn State Justice and Safety Institute</td>
<td>$620.00</td>
<td><a href="http://www.jasi.outreach.psu.edu">www.jasi.outreach.psu.edu</a>&lt;br&gt;Tel: (814) 863-0079</td>
</tr>
<tr>
<td>PowerPoint for Public Safety</td>
<td>March 4-5, 2013 8:30 am – 4:30 pm</td>
<td>Police Technical</td>
<td>$350.00</td>
<td><a href="http://www.policetechnical.com">www.policetechnical.com</a>&lt;br&gt;Tel: (812) 232-4200</td>
</tr>
<tr>
<td>Quota-Free Police Productivity System</td>
<td>March 6, 2013 8:00 am – 4:00 pm</td>
<td>Van Meter &amp; Associates</td>
<td>$160.00</td>
<td><a href="http://www.vmanet.com">www.vmanet.com</a>&lt;br&gt;Tel: (800) 331-8025</td>
</tr>
<tr>
<td>Performance Improvement Program (PIP)</td>
<td>March 7, 2013 9:00 am – 3:00 pm</td>
<td>Van Meter &amp; Associates</td>
<td>$160.00</td>
<td><a href="http://www.vmanet.com">www.vmanet.com</a>&lt;br&gt;Tel: (800) 331-8025</td>
</tr>
<tr>
<td>Protecting Law Enforcement Responders</td>
<td>March 15, 2013 8:30 am – 4:30 pm</td>
<td>PowerPhone</td>
<td>$209.00</td>
<td><a href="http://www.powerphone.com">www.powerphone.com</a>&lt;br&gt;Tel: (800) 537-6937</td>
</tr>
<tr>
<td>The Reid Technique of Interviewing &amp; Interrogation (3 day)</td>
<td>March 19-21, 2013 8:00 am – 3:00 pm</td>
<td>John E. Reid &amp; Associates</td>
<td>$420.00</td>
<td><a href="http://www.reid.com">www.reid.com</a>&lt;br&gt;Tel: (800) 255-5747</td>
</tr>
<tr>
<td>Advanced Reid Technique of Interviewing &amp; Interrogation</td>
<td>March 22, 2013 8:00 am -3:00 pm</td>
<td>John E. Reid &amp; Associates</td>
<td>$175.00</td>
<td><a href="http://www.reid.com">www.reid.com</a>&lt;br&gt;Tel: (800) 255-5747</td>
</tr>
<tr>
<td>Word and Adobe Pro for Public Safety</td>
<td>April 10-11, 2013 8:30 am – 4:30 pm</td>
<td>Police Technical</td>
<td>$350.00</td>
<td><a href="http://www.policetechnical.com">www.policetechnical.com</a>&lt;br&gt;Tel: (812) 232-4200</td>
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<tr>
<td>Writing Well: Back to the Basics</td>
<td>May 2, 2013 8:00 am – 4:00 pm</td>
<td>Van Meter &amp; Associates</td>
<td>$150.00</td>
<td><a href="http://www.vmanet.com">www.vmanet.com</a> Tel: (800) 331-8025</td>
</tr>
<tr>
<td>Cell Phone Investigations</td>
<td>May 14-15, 2013 8:30 am – 4:30 pm</td>
<td>Police Technical</td>
<td>$350.00</td>
<td><a href="http://www.policetechnical.com">www.policetechnical.com</a> Tel: (812) 232-4200</td>
</tr>
<tr>
<td>Law Enforcement Dispatch</td>
<td>May 20-21, 2013 8:30 am – 4:30 pm</td>
<td>PowerPhone</td>
<td>$329.00</td>
<td><a href="http://www.powerphone.com">www.powerphone.com</a> Tel: (800) 537-6937</td>
</tr>
<tr>
<td>Craigslist Investigations</td>
<td>June 5-6, 2013 8:30 am – 4:30 pm</td>
<td>Police Technical</td>
<td>$350.00</td>
<td><a href="http://www.policetechnical.com">www.policetechnical.com</a> Tel: (812) 232-4200</td>
</tr>
<tr>
<td>Street Crimes Seminar</td>
<td>July 15-17, 2013 8:30 am – 4:30 pm</td>
<td>Pat McCarthy’s Street Crimes</td>
<td>$399.00</td>
<td><a href="http://www.streetcrimes.com">www.streetcrimes.com</a> Tel: (800) 275-4915</td>
</tr>
<tr>
<td>Microsoft Excel for Public Safety</td>
<td>August 5-6, 2013 8:30 am – 4:30 pm</td>
<td>Police Technical</td>
<td>$350.00</td>
<td><a href="http://www.policetechnical.com">www.policetechnical.com</a> Tel: (812) 232-4200</td>
</tr>
<tr>
<td>The Reid Technique of Interviewing &amp; Interrogation (3 day)</td>
<td>August 13-15, 2013 8:00 am – 3:00 pm</td>
<td>John E. Reid &amp; Associates</td>
<td>$420.00</td>
<td><a href="http://www.reid.com">www.reid.com</a> Tel: (800) 255-5747</td>
</tr>
<tr>
<td>Financial Records Examination and Analysis (FREA)</td>
<td>October 1-4, 2013 8:30 am – 4:30 pm</td>
<td>National White Collar Crime Center (NW3C)</td>
<td>No Cost</td>
<td><a href="http://www.nw3c.org">www.nw3c.org</a> Tel: (877) 628-7674</td>
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<tr>
<td>Disasters and the Dispatcher: Expecting the Unexpected</td>
<td>October 9, 2013 8:30 am – 4:30 pm</td>
<td>PowerPhone</td>
<td>$209.00</td>
<td><a href="http://www.powerphone.com">www.powerphone.com</a> Tel: (800) 537-6937</td>
</tr>
<tr>
<td>Armorer’s Course</td>
<td>October 15, 2013 8:00 am – 5:00 pm</td>
<td>Glock Professional, Inc.</td>
<td>$195.00</td>
<td><a href="http://www.glocktraining.com">www.glocktraining.com</a> Tel: (770) 432-1202</td>
</tr>
<tr>
<td>New Jersey Internal Affairs Investigation Program</td>
<td>November 19 - 20, 2013 8:30 am – 4:30 pm</td>
<td>Center for Public Safety &amp; Security @ Stockton College</td>
<td>$299.00</td>
<td><a href="http://www.stockton.edu/IPSS">www.stockton.edu/IPSS</a> Tel: (609) 652-4342</td>
</tr>
</tbody>
</table>
**RUTGERS POLICE DEPARTMENT – 2012 IN-SERVICE TRAINING**

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Scheduled Date</th>
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<th>Fee</th>
<th>To Register</th>
</tr>
</thead>
</table>

*NW3C Classes require attendees to attend both full weeks.

**Instructor certification in a single course - $495, Instructor certification in two disciplines (9-1-1/EMD or 9-1-1/Fire or EMD/Fire) - $495 for the first and $295 for the second. For 9-1-1, EMD and Fire Communications Instructor, the third is only $195.

***Individuals who register for both the NJ Basic 9-1-1 and NJ Emergency Medical Dispatch courses will receive a $200.00 discount, bring the total for both classes to $500.00.

For more information on any of these in-service training courses, please visit our website at: http://rupd.rutgers.edu and click on the link for Law Enforcement Training.
Advanced POLEX
Co-sponsored with Rutgers University, New Brunswick, NJ

Penn State is pleased to partner with our co-sponsor to bring these intensive programs designed to develop the leadership skills of law enforcement professionals.

**Advanced POLEX Basic Introduction – January 21-25, 2013**

**Key Topics Include:**

- Meeting the challenge of providing your people with the necessary resources to do their jobs
- Maximize your outreach capabilities to positively interact with external organizations
- Leading a Performance Appraisal System that will be an effective management tool.
- Building and presenting a budget
- Budget metrics, management and assessment

**Advanced POLEX Basic Completion – February 11-15, 2013**

**Key Topics Include:**

- SWOT analysis and other critical strategic planning tools
- Establishing goals and objectives to support the organizational strategy development
- Effectively empowering employees to contribute to the overall success of the organization.
- Preparing and planning for the future by utilizing strategies such as succession planning and needs assessment
- Modeling your leadership role as a police executive

By taking these courses, you will garner the tools to make you a part of the management of your department and reduce the civil liabilities to you, your officers and your department.

**Cost:** $1240/person (must register and pay for Intro and Completion together)

**Register:** Complete the registration form and mail or fax to Penn State Justice and Safety Institute.

**Hotel Information/Directions:** Will be provided with a confirmation letter.

Visit our website [www.jasi.outreach.psu.edu](http://www.jasi.outreach.psu.edu) for trainings, program information and registration forms

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**An Equal Opportunity University**

www.jasi.outreach.psu.edu
### Penn State Justice and Safety Institute

**POLICE PROGRAM REGISTRATION FORM**

**Advance POLEX Introduction – January 21-25, 2013**

**Advanced POLEX Completion – February 11-15, 2013**

**Rutgers University Police Department**

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Middle Initial</th>
<th>Date of Birth</th>
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<tr>
<th>Title</th>
<th>Company or Organization</th>
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<table>
<thead>
<tr>
<th>Business Address</th>
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<th>State</th>
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</table>

<table>
<thead>
<tr>
<th>Business Telephone</th>
<th>Business Fax #:</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

Email address(es) for confirmation

*The Penn State Justice and Safety Institute is sensitive to the increase in unwanted e-mails. If you prefer not to receive our newsletter and upcoming class schedule, please e-mail Paula at prc11@psu.edu. We will remove your e-mail address from our mailing list as soon as possible.*

**JASI Cancellation Policy: In the event that a registered student fails to appear at a scheduled class or fails to notify us of the cancellation in writing prior to the start of the class, that person/organization will be responsible for his/her tuition for the class.**

**For more information or questions about registering for a course or to cancel a registration, please contact Penn State Justice and Safety Institute at 814-863-0079.**

**REGISTRATION DEADLINE:** 14 DAYS PRIOR TO FIRST DAY OF CLASS

- Adv. POLEX Introduction (Jan 21-25, 2013) and Adv. POLEX Completion (Feb 11-15, 2013) - $1240/person

If you have already taken one of these courses, please indicate the date and location: ________________________________

**Method of Payment (full payment must be made prior to the first day of class)**

- Mail or fax registration to: Penn State Student Enrollment Services, 301 Outreach Bldg. University Park, PA 16802. Fax – 814-863-5175.

  - Check enclosed for amount indicated, payable to Penn State
  - Credit Card (Credit card charges cannot be processed without signature and expiration date)
    - □ MasterCard □ Visa □ American Express □ Discover

  Cardholder’s Name (please print) Cardholder’s Signature Card Number Exp. Date

To receive a receipt for the credit card charge, please provide an email address: ________________________________

- □ Purchase order to follow
- □ Check to follow (must be submitted prior to first day of class – made payable to Penn State)
- □ Please invoice
- □ Purchase Order # ________ enclosed, payable to Penn State

**Penn State ID or Student SS#**

*The Social Security Number (SSN) you provide for enrollment purposes, or when requesting specific services, will be used by the University to verify your identity for official record keeping and reporting. If you choose not to supply your SSN, certain services, such as transcripts, enrollment verification, tax reporting, financial aid, and other services may not be available to you, and Penn State cannot guarantee a complete academic record for you. Your SSN will be stored in a central system and only used for official reporting and record keeping. It will not be used as a primary source to identify you within the Penn State system; your PSU ID will be used as the primary identifier.*

For program information, newsletter, and training schedule, visit [http://www.jasi.outreach.psu.edu](http://www.jasi.outreach.psu.edu) or call 814-863-0079.
John Detchon has 38 years experience as a sworn officer, serving five years with a major state highway patrol and presently 32 years with a sheriff's department as a true leader. John served as a former 911, detective, patrol, operations and jail commander. He has conducted internal affairs investigations for the past 15 years while a division commander in various assignments. From 2001-2004 as the detective division commander, he was responsible for overseeing all investigations, including internal affairs. He is a graduate of the Ohio State Highway Patrol Academy, Ohio Peace Officer’s Academy, attended Kent State University and is a certified corrections academy instructor and Ohio Police Basic Instructor.

Of all the problems that face public safety, the shortage of practical leaders is an issue that must be addressed. Effective leadership is the cornerstone of day-to-day supervision and can be developed through experience and proper training. It is from training and experience that potential leaders are taught how to apply core competencies required of anyone thrust into a leadership situation or position. This course provides the proper training to develop an effective leader. Topics are:

- Leaders and Leadership
- Leadership vs Management
- Major challenges Facing Leaders
- Leadership and Motivation
- How Leaders’ Behave
- 4 Ways Leaders Get Others to Follow
- Leadership Power

Your National instructor will be:

John Detchon has 38 years experience as a sworn officer, serving five years with a major state highway patrol and presently 32 years with a sheriff's department as a true leader. John served as a former 911, detective, patrol, operations and jail commander. He has conducted internal affairs investigations for the past 15 years while a division commander in various assignments. From 2001-2004 as the detective division commander, he was responsible for overseeing all investigations, including internal affairs. He is a graduate of the Ohio State Highway Patrol Academy, Ohio Peace Officer’s Academy, attended Kent State University and is a certified corrections academy instructor and Ohio Police Basic Instructor.

Save per student by prepaid tuition

PrePaid-tuition checks/CC postmarked by January 23, 2013 $140 first prepaid registrant
$120 each additional

RegularTuition-checks/CC postmarked January 24 2013 & later $160 first regular registrant
$140 each additional

Fax this entire page to VMA 614-451-8905 Or call 800-331-8025 Or Email: vmanet.com (Duplicate this form if needed)

Contact Name ______________________________________ Dept ____________________________
Mailing address ________________________________________________________
City ____________________________ State __________ Zip ___________
PH ____________________________ FAX ____________________________ Check to be mailed on __________
PO# ____________ CC# ____________________________ EXP Date __________________________

1. ____________________________ 2. ____________________________
3. ____________________________ 4. ____________________________

We will promptly remove your fax number if you call 800.331.8025

Van Meter & Associates, Inc. (www.vmanet.com)
Training & Organizational Development for Public Safety Forces
The “How to” company from Coast-to-Coast Since 1982
P.O. Box 21313
Columbus, Ohio 43221
Internal Investigation Function

for all Command and Supervisory Personnel including Sheriff, Police, Fire, 911 and Corrections

Internal investigations are essential to the efficient operation of any public safety forces agency. Investigations of this nature are crucial to our democratic system of checks and balances. The lack of clear understanding of the due process principles that govern the investigation, failing to conduct investigations properly, and not having well documented cases are the major reasons why investigators fail, cases are lost, agencies are sued and discredited. (This class is not for highly experienced members)

Students will benefit from attending this course by learning the following:

- the essential principles of Constitutional Due Process in an I.A. investigation.
- Avoiding civil torts and liabilities
- Practical approaches to I.A. investigations
- How to document the I.A. case

Each student will take home a class manual, model forms ready to use and a training certificate

Your National Instructor will be:

John Detchon has 38 years experience as a sworn officer, serving five years with a major state highway patrol and 32 years with a sheriff's department. John is a former 911, Detective, Patrol and Operations Commander and Commander of the jail division. He has conducted internal affairs investigations for the past 15 years while serving as a division Commander in various assignments. From 2001-2004 as the Detective Division Commander, he was responsible for overseeing all investigations, including internal affairs. He is a graduate of the Ohio State Highway Patrol Academy, Ohio Peace Officer’s Academy, attended Kent State University and is a Certified Corrections Academy Instructor and Ohio Police Basic Instructor.

PrePaid-all checks/cc postmarked by January 24, 2013

Regular Tuition-Checks/cc Postmarked January 25 and later

$130 first prepaid registrant

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$140 each additional

How to Register:

Fax entire page to VMA 614-451-8905 Or call 800-331-8025 Or Email: feedback@vmanet.com (Duplicate this form if needed)

Contact Name ___________________________________________ Dept ____________________________

Mailing address ___________________________________________ City ____________________________ State __________ Zip __________

PH ____________________________ FAX ____________________________ Check to be mailed on _______________

PO# ____________________________ CC# ____________________________ EXP Date ____________________________

1. ____________________________________________________ 2. ____________________________________________________

3. ____________________________________________________ 4. ____________________________________________________

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Training & Organizational Development for Public Safety Forces

The “How to” company from Coast-to-Coast since 1982

P.O. Box 21313, Columbus, Oh 43221

1-800-331-8025 FAX 614-451-8905
SOCIAL MEDIA METHODS™
Rutgers Police Department
New Brunswick, NJ
February 5-6, 2013
$350.00 per seat
Register at www.policetechnical.com

Course Overview
Social Media Methods™ is designed to help personnel and their departments utilize social media effectively to managing their online presence.

Facebook, YouTube and twitter are powerful social mediums. But few law enforcement agencies are effectively leveraging these sites for the benefit of their departments and communities. This course helps agencies positively impact and engage their communities through the generation of their own managed social media presence.

Social media sites are also rich in criminal activity. Criminal intelligence gathering and online investigations may be the other side of the coin, but few personnel have been trained in the actual use of these websites. This course helps personnel use social media sites; a prerequisite for any online investigation.

Nationally, many officers have been administratively disciplined (or fired) due to their activity on social media sites. Many departments have enacting strong policies regarding online officer behavior. This course provides best practices (both professional and personal) for online behavior. This course is intended for law enforcement personnel, attendees need only a basic understanding of computers. Note: This is not a social media investigations course; it is an application course for managing social media.

Day One:
Law Enforcement and the web
finding our place in cyber space
Facebook Fundamentals
where do we start, and how much does it cost?
Engaging the community
how to hold a virtual community meeting
Social Media and the News Media
how to design a seamless flow of information
YouTube
how to send your message on your own terms
Twitter, MySpace, Google+, LinkedIn
and many sites you’ve never even heard of

Day Two:
Information on the go
how to leverage smart phones and tablets
How do we know if Social Media is working?
using available metrics to evaluate your strategy
Creating the environment
how to decide what message to prioritize and when to send it
Getting buy in
how to get buy in from the Chief, Manager and Council

DOUG NOLTE
Lt. Doug Nolte is a nineteen year veteran of the Wichita Police Department. He currently is assigned as the Commander over the Information Services Unit and serves as the Department’s Public Information Officer. Lt. Nolte has advocated for the use of technology and information sharing as a key component in addressing crime and fear of crime. His practical knowledge of law enforcement operations and working in the community to get information out helped him craft the I.M.P.A.C.T. program to put police and citizens together to discuss crime and fear of crime in the citizen’s neighborhoods.

Register at www.policetechnical.com

For scheduling please call: 812.232.4200 or email at: info@policetechnical.com
**Advanced POLEX**

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**Advanced POLEX Basic Introduction – January 21-25, 2013**

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- Preparing and planning for the future by utilizing strategies such as succession planning and needs assessment
- Modeling your leadership role as a police executive

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**Cost:** $1240/person (must register and pay for Intro and Completion together)

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**Hotel Information/Directions:** Will be provided with a confirmation letter.

Visit our website [www.jasi.outreach.psu.edu](http://www.jasi.outreach.psu.edu) for trainings, program information and registration forms
Penn State Justice and Safety Institute
POLICE PROGRAM REGISTRATION FORM

Advanced POLEX Completion – February 11-15, 2013
Rutgers University Police Department

Last Name  First Name  Middle Initial  Date of Birth

Title  Company or Organization

Business Address  City  State  ZIP Code

Business Telephone  Business Fax #:

Email address(es) for confirmation

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**For more information or questions about registering for a course or to cancel a registration, please contact Penn State Justice and Safety Institute at 814-863-0079.**

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☐ Check enclosed for amount indicated, payable to Penn State
☐ Credit Card (Credit card charges cannot be processed without signature and expiration date)
   □MasterCard  □Visa  □American Express  □Discover

Cardholder’s Name (please print)  Cardholder’s Signature  Card Number  Exp. Date

To receive a receipt for the credit card charge, please provide an email address:

☐ Purchase order to follow
☐ Check to follow (must be submitted prior to first day of class – made payable to Penn State)
☐ Please invoice
☐ Purchase Order # ____________ enclosed, payable to Penn State

Penn State ID or Student SS#

The Social Security Number (SSN) you provide for enrollment purposes, or when requesting specific services, will be used by the University to verify your identity for official record keeping and reporting. If you choose not to supply your SSN, certain services, such as transcripts, enrollment verification, tax reporting, financial aid, and other services may not be available to you, and Penn State cannot guarantee a complete academic record for you. Your SSN will be stored in a central system and only used for official reporting and record keeping. It will not be used as a primary source to identify you within the Penn State system; your PSU ID will be used as the primary identifier.

For program information, newsletter, and training schedule, visit http://www.jasi.outreach.psu.edu or call 814-863-0079.
Course Overview
PowerPoint® for Public Safety™ is designed to assist all public safety personnel become more efficient and proficient with PowerPoint®.

95% of our students report they are “self-taught” in PowerPoint, most say they “use it pretty well”, but almost all report “they’re not using it to its full potential”. PowerPoint® for Public Safety™ address this need by providing the critical skills needed to effectively present information in a variety of settings including: the Academy, in-house/in-service training, public meetings, courtroom, and executive briefings.

This course has been presented at Administrative, Communication, Executive, Forensic, Homicide, Instructor, Intelligence, Investigation, Narcotic, Prosecution, and Tactical conferences for 15 years.

Day One:  
Before PowerPoint®
Presentation Skills, Practice and Preparation
Building Presentations
Standard methods, Fast Development
Saving Presentations
Package for CD
Creating Presentations that Everybody Can Access
Best Practices
Printing Presentations

Day Two:  
Splash Screens
Manage your presentations
Custom Animation
Use PowerPoint® to visual depict procedures
Capturing Images
Scanners, Digital Camera
Capturing Audio and Video
From YOUTUBE and DVDs

Scott Gammon
Scott Gammon is a detective with a department in central Colorado, and a 20 year veteran. For the past 7 years he has been assigned to the area Drug Task Force. During this time, he has worked in an undercover capacity and has been the lead investigator on several wiretap investigations. Prior to this, Detective Gammon worked in the capacity as a gang detective and School Resource Officer (SRO). In addition, Detective Gammon is a crisis negotiator with the SWAT team and is a department driving instructor.

Scott has used PowerPoint to organize and present major drug trafficking cases to local, state, and federal prosecutors as well as the Grand Jury in the states of Colorado and Wyoming. Scott holds a Bachelors of Science Degree in Sociology with a Criminal Justice concentration from Colorado State University. He currently resides in central Colorado with his wife and children.

Register at www.policetechnical.com

For scheduling please call: 812.232.4200 or email at: info@policetechnical.com
Held at the Rutgers University Police Department, New Brunswick, NJ
from 8am-4pm on March 6, 2013

Quota-Free Police Productivity System

for Police Department, Sheriff's Office, 911 & Human Resource Personnel

It is a fundamental principle of American labor relations that employees owe their employers a full day's work for a full day's pay. Employers owe their employees a fair and objective method for defining, measuring and evaluating whether employees are living up to their responsibilities—without resorting to quotas. This course provides the necessary information and system required for employer and employees to fulfill their obligations to one another and the citizens they serve. Topics of discussion: The Seven Labor Principles of Just Cause; Case law that supports management’s rights to discipline and terminate; Due process and pre-deprivation rights.

Attendees are taught:
• Management’s rights to measure and evaluate work unit productivity without establishing quotas
• How to defend productivity standards from the “Quota” challenge
• How to develop job-specific work productivity rating scores
• How to calculate productivity rating scores
• How to ensure that employees are receiving notice when they fail to be productive employees

Students receive class outline, model forms, rules, and certificate of attendance. (Class size is limited, please register early)

Your National Instructor will be:
D.J. Van Meter Ph.D. is the principle of Van Meter & Associates, Inc. (VMA) and has spent the last 44 years in law enforcement, 15 years as a sworn officer. He has a Ph.D. in Training and Organizational Development from The Ohio State University, Columbus, Ohio and also hold's a Master's Degree in Labor and Human Resource Management. He works with counsel as an expert witness, reviews discipline and termination cases and develops customized policy and procedures manuals for all public safety organizations nationwide. He is the author of the book, Evaluating Dysfunctional Police Performance: A Z-based Approach published by Charles Thomas Publishing. Dr. Van Meter is qualified in state/federal courts as an expert in law enforcement training, use-of-force, and management and operational policies.

Master Card/Visa Save per student with prepaid tuition

PrePaid-all checks/cc postmarked by February 27, 2013
$140 first prepaid registrant
$120 each additional

Regular Tuition-Checks/cc Postmarked February 28, 2013
$160 first regular registrant
$140 each additional

How to Register:
P.O’s Vouchers, Claims, DOJ accepted but does not guarantee tuition rate
Fax this entire page to VMA 614-451-8905 Or call 800-331-8025 Or Email: feedback@vmanet.com (Duplicate this form if needed)

Contact Name_________________________________________ Dept ___________________________

Mailing address_________________________________________ City___________________________ State________Zip_______________

PH________________________________ Check to be mailed on _______________
FAX _____________________________ EXP Date _______________

PO#___________________ CC#______________________________________________

1._____________________________________________________
2._____________________________________________________
3._____________________________________________________
4._____________________________________________________

We will promptly remove your fax number if you call 800.331.8025

Van Meter & Associates, Inc. (www.vmanet.com)
Training & Organizational Development for Public Safety Forces
The “How to” company from Coast-to-Coast since 1982
P.O. Box 21313, Columbus, Oh 43221
1-800-331-8025 FAX 614-451-8905
Performance Improvement Program (PIP)

for City, County and State Commanders, 911 Supervisors & Human Resources Personnel

Performance Improvement Programs are well accepted by courts, arbiters, civil review boards and employees as a non-punitive means for dealing with employee performance deficiencies. They reduce the burden on management by placing the responsibility squarely on the employee’s shoulders for improvement, reduces the basis for grievances because they are non-punitive methods for correcting deficient performance and they provide a valid offense against claims of illegal discrimination.

Attendees are taught:

1. the three causes for performance failure
2. the standard for determining when performance needs improvement
3. the advantages of performance improvement plans over punitive action
4. how to develop a Performance Improvement Plan
5. what it takes to enforce an improvement plan

Attendees will receive a certificate of training, a class manual and hard copies of model forms and policies.

Your national instructor will be:

D.J. Van Meter Ph.D. is the principle of Van Meter & Associates, Inc. (VMA) and has spent the last 45 years in law enforcement, 15 years as a sworn officer. He has a Ph.D. in Training and Organizational Development from The Ohio State University, Columbus, OH and also holds a Master’s Degree in Labor and Human Resource Management. He works with counsel as an expert witness, reviews discipline and termination cases and develops customized policy and procedures manuals for all public safety organizations nationwide. He is the author of the book, Evaluating Dysfunctional Police Performance: A z-based Approach published by Charles Thomas Publishing. Dr. Van Meter is qualified in state/federal courts as an expert in law enforcement training, use-of-force, and management and operational policies.

Master Card, Visa       Save per student with prepaid tuition
PrePaid-all checks/cc postmarked by February 28, 2013                   Regular Tuition-Checks/cc Postmarked March 1 and later
$140 first prepaid registrant       $160 first regular registrant
$120 each additional            $140 each additional

How to Register:

Fax this entire page to VMA 614-451-8905 Or call 800-331-8025 Or Email: feedback@vmanet.com (Duplicate this form if needed)

P.O.'s Vouchers, Claims, DOJ accepted but does not guarantee tuition rate

Contact Name___________________________________ Dept ____________________________
Mailing address_______________________________________________________________
City_________________________ State________ Zip_______________

PH_________________________ FAX_________________________ Check to be mailed on __________

PO#_________________________ CC#_________________________ EXP Date ________________

1. ___________________________________________ 2. ___________________________________________
3. ___________________________________________ 4. ___________________________________________

We will promptly remove your fax number if you call 800.331.8025

Van Meter & Associates, Inc. (www.vmanet.com)
Training & Organizational Development for Public Safety Forces
The “How to” company from Coast-to-Coast since 1982
P.O. Box 21313, Columbus, Oh 43221
1-800-331-8025 FAX 614-451-8905
Protect Those Who Protect and Serve

With high-risk law enforcement related 9-1-1 calls dispatched daily, it is essential that focus on officer safety is continuously reinforced. As a 9-1-1 call taker or dispatcher, you are a vital link in the emergency response chain and the lifeline to responding officers. Consequently, you must educate yourself about the dangers they might face and how to best minimize those risks.

PowerPhone, the world leader in emergency communications training, introduces a new one-day class designed to better protect those who protect and serve. The Dispatcher's Role in Protecting Law Enforcement Responders™ is specifically designed to educate telecommunicators in understanding the risks faced by law enforcement officers and their integral role in enhancing officer safety.

Topics covered include:

- Felonious line of duty deaths
- High-risk crimes and incidents in progress
- Groups that target law enforcement
- Extremist and street gangs
- Dispatcher tactics to protect officers
- Officer safety in motor vehicle stops
- Officer safety in domestic violence calls
- Barricaded suspects and active shooters
- Radio dispatch procedures and etiquette
- Descriptive information gathering
- Critical incident stress debriefing

Students will learn how to:

- Recognize threats to officer safety
- Provide pre-arrival survival instructions™ for officers
- Identify potential "suicide by cop" scenarios
- Maintain radio etiquette during high-risk incidents
- Create a safer response environment

People are talking about PowerPhone

“This is the best information I have ever received. The instructor was truthful, real, entertaining and concerned all at the same time. I am better and more prepared for my job than ever before, and that is exciting.”

— Upper Arlington Police Department, Ohio

ENROLL NOW!
1.800.537.6937
www.powerphone.com

As with all PowerPhone training, this class is backed by our 100% Satisfaction Guarantee. You will leave this course fully satisfied or we will refund your tuition fee.
Seminar Enrollment Form

SEMINAR:
3-Day Reid Technique of Interviewing and Interrogation &
1-Day Advanced Reid Technique Seminar

WHEN:
March 19 – 22, 2013 - 8:00 am - 3:00 pm

WHERE:
Rutgers University Police Department Public Safety Building
55 Commercial Avenue
New Brunswick, NJ 08901

COURSE FEE:
$550 - 4-Day Combined Seminar ($45 Savings)
$420 - 3-Day Reid Technique Interviewing and Interrogation
$175 - 1-Day Advanced Seminar on The Reid Technique
Checks or Purchase Orders Payable to:
John E. Reid & Associates
209 West Jackson Boulevard Ste. 400
Chicago, IL 60606

TO REGISTER:
Register Via: MAIL   TELEPHONE   E-MAIL   MAIL
www.reid.com
John E. Reid & Associates
209 West Jackson Boulevard Ste. 400
Chicago, IL 60606
Telephone: 877-887-1488
Email: drohrr@reid.com

DEADLINE:
March 5, 2013

The General Services Administration (GSA) awarded a Federal Supply Schedule contract to John E. Reid & Associates, Inc. Our contract number is GS-02F-0164P.
Interview and Interrogation Preparation

• The style, appearance and approach of the successful interviewer and interrogator will be covered, as well as the room settings conducive to these activities.

Behavior Symptoms

• Learn how to analyze and categorize verbal answers from suspects as more indicative of a truthful person or a deceptive person.
• Learn how to use nonverbal behavior displayed by the suspect to make a determination of whether they are telling the truth or withholding relevant information.
• Learn how to read nonverbal behavior during the interrogation to identify the suspect’s frame of mind and to recognize when the suspect is ready to confess.
• Learn the six nonverbal behavior symptoms every investigator should know.
• Learn the psychology of what suspects tell you and what they really mean.

Reid Behavior Analysis Interview (B.A.I.)

• Find out why standard investigative questions of “who,” “what,” “when,” “where” and “how” are often not adequate enough to identify the guilty suspect with a high degree of accuracy.
• Learn more than 20 behavior-provoking questions that should be asked of all suspects to assist the investigator in identifying the guilty suspect and eliminating the innocent from suspicion.
• Discover how the guilty suspect’s answers to behavior-provoking questions will give you information needed to elicit the truth during the interrogation.

The Reid Nine Steps of Interrogation

• A systematic, common-sense approach to a successful interrogation developed by John E. Reid and Associates through extensive research and practical experience over the past 65 years.

Proven Value of Reid Seminars

You can spend years trying to develop the skills and know-how on your own, or you can attend our outstanding seminar and benefit from our 65 years of knowledge in three, four or five days.

Save Learning Time

• Find out why standard investigative questions of “who,” “what,” “when,” “where” and “how” are often not adequate enough to identify the guilty suspect with a high degree of accuracy.
• Learn more than 20 behavior-provoking questions that should be asked of all suspects to assist the investigator in identifying the guilty suspect and eliminating the innocent from suspicion.
• Discover how the guilty suspect’s answers to behavior-provoking questions will give you information needed to elicit the truth during the interrogation.

85% of the respondents reported that using the Reid Technique helped them to improve their confession rates.

The majority of the respondents said they increased their confession rates by more than 25%; almost a quarter of the respondents said they increased their confession rates as much as 50%.

97% of the respondents reported that using the Reid Technique increased their case resolution rates.

100% of the respondents reported that they thought the benefits they received attending the Reid Technique seminar was worth the investment they made to attend the seminar.

What Our Participants Think...

Save Learning Time

You can spend years trying to develop the skills and know-how on your own, or you can attend our outstanding seminar and benefit from our 65 years of knowledge in three, four or five days.

Make Decisions Based on More Than a Hunch

Most good interrogators can’t tell you why they are able to identify the guilty or obtain confessions, because they are relying on a “sixth sense” or “gut feeling.” Let us convert your “hunch” into an understandable and objective technique.

We Don’t Just Make Promises—We Guarantee Them

Our guarantee is the strongest in the field. We guarantee your ability to eliminate the innocent, identify the guilty and elicit the truth during the interrogation. Put into practice our techniques and if you don’t agree, we will refund your tuition in full, no questions asked.

Seminar Benefits

• Enhanced learning through the use of actual videotaped interviews and interrogations conducted by the Reid staff.
• Learn to develop a strategic game plan for every interrogation based on profiling the suspect using case facts, evidence and the results of the interview.
• Learn to quickly analyze the real meaning behind what a suspect tells you during a question-and-answer interview.
• Learn how to use the suspect’s own behavior to tell you when they’re ready to confess.
• Learn to identify the five facial expressions that provide you with the emotional state of the suspect.
• Receive detailed and thorough instruction regarding what to say to a guilty suspect to tell the truth no matter what type of crime they may have committed.

Stages of Interrogation

Most unsuccessful interrogations are a result of the interrogator’s inability to move the guilty suspect from one stage of the interrogation to the other. We have defined three distinct stages of the interrogation that may give an interrogator problems: defiant stage, neutral stage and acceptance stage.

Defiant Stage

Some guilty suspects feel that if they continue to deny, sooner or later the interrogator will give up. The suspect at this point is verbally denying and non-verbally is very defensive. Unless the interrogator can move the suspect out of this defiant stage, a confession will not be obtained. This section of the seminar will address seven proven tactics to move the suspect out of the defiant stage.

Neutral Stage

Guilty suspects in this phase of an interrogation feel that if they tune out the interrogator, he or she sooner or later will give up interrogating them. Suspects in this phase of an interrogation are really not fighting the interrogator with strong denials, but are merely turning out the interrogator. This section of the seminar will discuss four proven techniques used by the Reid staff to move the suspect into listening to the interrogator’s themes.

Acceptance Stage

Sometimes an interrogator has the suspect very close to confessing but can’t move them over the edge to elicit the truth. In this section, the Reid instructors introduce three specific techniques which will dramatically increase admission of guilt.

Profiling Suspects for Interrogation

People that commit crimes do so to fulfill certain needs—once the interrogator knows what needs were fulfilled, he or she can now pinpoint the primary themes which will trigger the confession.

Who Should Attend the Advanced Course?

Attendance at the advanced seminar is for those individuals who have completed a prior 3-day Reid seminar on the Reid Technique of Interviewing and Interrogation®.

Why Should I Attend?

Excellent interrogators are not born, but are a result of hard work and proper training. The Advanced Seminar will increase your confession rate.

The U.S. Supreme Court referenced our company and book as examples of law enforcement resources offering proper training. www.reid.com
**WORD® AND ADOBE PRO® FOR PUBLIC SAFETY™**

*Rutgers Police Department*  
*New Brunswick, NJ*  
*April 10-11, 2013*  
*$350.00 per seat*  

*Register at [www.policetechnical.com](http://www.policetechnical.com)*

**Course Overview**  
Word® and Adobe Pro® for Public Safety is designed to equip public safety personnel to create, format and secure documents in both formats. Word® and Adobe® are two of the most popular document file types used in public safety today. Although many public safety personnel have a basic understanding of the basic use of one or both of these formats, most do not use them to their full potential. Even fewer personnel are proficient in converting from one format to the other in the most efficient manner.

Any public safety personnel or support staff are welcome to attend this course.

**Day One:**  
- **Customizing the Quick Access Toolbar**  
- Optimizing the functionality of the program  
- **Styles, Headers, Footers and Backgrounds**  
- Changing the appearance of a document  
- **References**  
- Properly citing sources in documents  
- **Tables**  
- Drawing, formatting and uses of tables  
- **Graphics**  
- Acquiring, inserting and formatting graphics with a document  
- **Envelopes, Labels and Mail Merges**  
- Single and mass mailings

**Day Two:**  
- **Document Review**  
- Using spell check and track changes  
- **Document Conversion**  
- Converting from Word® to Adobe® and from Adobe® to Word®  
- **Working with Scanned Documents**  
- Converting scanned documents into editable files  
- **Creating Forms with Adobe® Pro**  
- When Word® is not the best format

**MICHAEL K. WARREN**

Michael Warren has been a police officer in southeast Michigan for over 15 years. He has served as a patrol officer, field training officer, detective and patrol sergeant. During his time as a detective he served with the Drug Enforcement Administration. Since 2008, Sergeant Warren has served as the Training and Standards Sergeant. He is responsible for coordinating training for his agency, managing Public Safety Records and public safety information systems.

He resides in southeast Michigan with his wife and three children.

*Register at [www.policetechnical.com](http://www.policetechnical.com)*

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For scheduling please call: 812.232.4200 or email at: info@policetechnical.com
Writing Well: Back to the Basics

This course emphasizes writing narratives in the first-person, and eliminating unnecessary and distracting police jargon that adds nothing to the quality or value of the report. The emphasis is on writing a report for the audience that will use the information it contains (e.g., prosecutors, courts, arbitrators, civil officials outside of law enforcement).

A comprehensive course manual that can be used as a job-aid is given to each participant and a certifcate of attendance.

Attendees are taught:

* How to apply ten principles for writing factual and straight-forward narratives.

* How to improve their listening and questioning skills to separate facts from inferences and opinions.

* How to apply basic and simple principles of grammar to produce proper reports.

Students receive class manual, handouts and certificate of training.

Your National Instructor will be:

John Detchon: John has over 37 years of police report writing experience. John drew international attention, and special recognition from the Ohio State Legislation based on his investigative and narrative report writing skills. John’s experience makes this a practical course, as well as interesting while interacting with students. Instructors’ bios are posted on VMA’s website at www.vmanet.com

PrePaid-all checks/cc postmarked by April 25, 2013
Regular Tuition-Checks/cc Postmarked April 26, 2013
$130 first prepaid registrant
$120 each additional
$150 first regular registrant
$130 each additional

How to Register:

Contact Name ___________________________________________ Dept _________________
Mailing address _________________________________________ City __________________ State ______ Zip ______________
PH __________________ FAX ____________________________ Check to be mailed on __________
PO# __________________ CC# ____________________________ EXP Date ________________
1. __________________________________________ 2. __________________________________
3. __________________________________________ 4. __________________________________

We will promptly remove your fax number if you call 800.331.8025

Van Meter & Associates, Inc. (www.vmanet.com)
Training & Organizational Development for Public Safety Forces
The “How to” company from Coast-to-Coast since 1982
P.O. Box 21313, Columbus, Oh 43221
1-800-331-8025 FAX 614-451-8905
Course Overview
Almost every criminal investigation involves a cell phone. The evidence needed to arrest and convict is contained on the device itself, the records of calls kept by the cell phone company, and in the cell towers covering the crime scene. The course covers the search and seizure basics specific to mobile devices, determining what information is available from the cell phone companies and how to obtain it, how to recover digital evidence and intelligence from the handset using free software tools, and how to avoid legal landmines. This class is designed for law enforcement officers at any stage in their career. Experience or training in cell phone investigations is not required. Students will receive samples of search warrant templates, comprehensive guides to major cell phone carriers, model report language for cell phone searches.

Day One:
Search and Seizure - Phones and phone company records
Search Warrants, Court Orders, and Subpoenas – How to write them
Investigating a Phone Number - From beginning to end
Who to Contact - When cellular companies fail to produce the records
“Blocked” Phone Numbers - How to obtain calling cards and “dropped” phone numbers
International Call Records - what to do when your suspect calls overseas
Disposable or “Burner” Phones – What to do with them and how to investigate them

Day Two:
Remotely Deleting Data – Preventing it
Cell phone handsets - Obtaining physical evidence from the device, how to recover deleted information
Dealing with locked phones - Security code bypass techniques and how to still recover evidence when they don’t work
Free and Low Cost Tools - Where to find them and how to use when the expensive forensic devices don’t work
Low Quality Cell Phone Videos - How to enhance and preserve them
‘Hidden’ EXIF Data – Best Practices
Cell Tower Data - How to request and use it to locate suspects, fugitives, and missing persons

Aaron Edens
Aaron Edens is police officer in Northern California for the last 12 years. He spent six years as an Intelligence Unit Detective assigned to the FBI-Joint Terrorism Task Force. During that time he investigated international terrorism and Southwest Asian organized crime and major narcotics trafficking. Officer Edens has been a certified mobile phone examiner since 2005 and has completed over 800 forensic examinations. Officer Edens has taught mobile phone investigative techniques to thousands of law enforcement officers, analysts, and attorneys.

Aaron lives in Northern California with his wife and family.
Recognized as the leader in police communications training, PowerPhone has taken its acclaimed Law Enforcement Dispatch curriculum to a whole new level.

The National Institute of Justice estimates that 87% of police officers are injured or killed prior to the arrest phase. A properly trained emergency telecommunicator can help protect these officers — plus preserve evidence and assist victims.

This seminar is an essential component of the PowerPhone’s Total Response® system, a comprehensive framework of training, tools and Accreditation that is designed to help agencies improve the standard of care offered to communities and the safety of your first responders.

In this class, your operators will learn invaluable skills to help them handle emergency law enforcement calls effectively by following a simple formula designed to gather and share the most important information quickly and accurately.

Fully updated to feature the latest techniques, processes and methods, our new Law Enforcement Dispatch™ class trains students to help victims and responding officers in three very powerful ways:

- Apply a structured line of questioning to every call while ensuring a rapid and effective response
- Gather and share critical details on any law enforcement incident
- Give options to callers in need of immediate help

Course Reference Book

Each student will receive a reference guide containing the protocols and pre arrival instructions that are designed to support the role of the Law Enforcement Dispatcher and serve as the basis for this course.

Topics Covered Include

- Identifying gunshots
- Hysterical callers
- Anonymous callers
- Customer service tips
- Assault
- Robbery
- Motor vehicle accidents
- Domestic violence
- Simultaneous emergencies
- Motor vehicle stops
- Officer down
- Suspect and vehicle descriptions
- Prioritization
- Common call types
- Bomb threats
- Officer safety

ENROLL NOW!

1.800.537.6937
www.powerphone.com
CRAIGSLIST INVESTIGATIONS™
Rutgers Police Department
New Brunswick, NJ
June 5-6, 2013
$350.00 per seat
Register at www.policetechnical.com

Course Overview
Craigslist's has replaced traditional media (newspapers and magazines) and many online sources (chat rooms) as a primary online source for classifieds, jobs and sales...and for criminal activity. Law enforcement personnel must become adept in investigating crimes related to Craigslist activities. This course provides law enforcement personnel with the foundation and expertise to investigate any crime occurring on Craigslist. Starting with the history of Craigslist’s and the evolution of the Craigslist criminal, the course then quickly and easily provides the student with an in-depth understanding of how to navigate Craigslist and identify indicators and red flags indicative of criminal activity. Students will learn how to use innovative and cutting edge methods in obtaining evidence, locating and identifying suspects and conducting online undercover operations involving prostitution, drugs, enticement of juveniles and property related crimes. Case examples as well as learning by doing activities will be utilized throughout the course.

This course is intended primarily for law enforcement investigations personnel; associated department personnel may attend: any sworn officers, support staff, administrative personnel, Supervisors and Management. Attendees need only a basic understanding of computers. No technical or analytical background is required. A laptop computer is required to afford the student with an optimum learning experience.

Day One:
- Understanding how Craigslist works
- CL Basics: History, who, what and why?
- Navigating Craigslist
- From beginner to advanced
- How to speak Craigslist
- Become fluent in Craigslist speak
- Understanding Craigslist postings
- Learn how criminals post and how to find them
- Obtaining information from Craigslist
- Administrative subpoena or search warrant

Day Two:
- Craigslist toolkit
- Resources available to you at no cost
- Criminal indicators and red flags
- Proactively target criminals through subtle postings
- Building blocks of an undercover operation
- Roles, responsibilities and building your online profile
- Undercover operations
- Go undercover from a patrol car or your desk, no long hair or beard needed
- What’s next?
- Identifying the next Craigslist and what to do with it

M I K E  T O S T I
Sergeant Mike Tosti is a 25-year law enforcement veteran who began his career with the LAPD in 1987. Mike currently works for the Santa Rosa Police Department in Northern CA. Mike is assigned to a DEA Task Force where he supervises a team of local, state and federal law enforcement officers. Mike has devoted 10 years of his career to working in an undercover capacity and participating in hundreds of online investigations proactively targeting, surveilling and apprehending criminals engaged in a wide variety of criminal acts. Mike is an Army veteran, holds a Bachelor of Science degree in Criminal Justice from California Coast University and lives with his wife and two children in the beautiful Sonoma County wine country.

Register at www.policetechnical.com

For scheduling please call: 812.232.4200 or email at: info@policetechnical.com
Pat McCarthy’s
Street Crimes Seminar

TRAINING BULLETIN ANNOUNCEMENT

New Brunswick, NJ
15, 16 & 17 July 2013 – 8:30-4:30
Co-Sponsor / Training Location
Rutgers University Police
55 Commercial Ave
New Brunswick, NJ 08901
To Register Call: Ph. 1-800-275-4915

WARNING: This training features very graphic videos & strong language. Intended for serious law enforcers only. Our instructors provide the most up to date, street-tested information to help you stay one step ahead of criminals. Each instructor has more than 25 years of actual street experience.

3-Day Police Training Seminar Includes

Deadly Force Incidents/Statements
Hostage Negotiating for Street Cop/Supervisors
Effective Interview Techniques
Homeland Security Issues for the Street Cop
Gang and Drug Investigation Tactics

Police Ambushes/Surviving the Threat
Car Traps/Hidden Compartments
Interrogation Tactics / Legal Limits
Covert Surveillance Techniques for Patrol/Detectives
Courtroom Testimony Survival Tactics

And Much More
Best Career Tune-Up Available to Law Enforcement Today! Each attendee receives an extensive training manual and certificate. Of the thousands of officers who have attended our program, 99% rated it ‘Excellent’ or ‘Very Good’.

Remember: A Well Trained Officer is a Safer & More Effective Officer

3 day program $399 per person
Group Rates 3-4 = $349, 5-10 = $299!

Register Now:
Call (800) 275-4915
Register Online @ Streetcrimes.com
We Offer a complete Money Back Guarantee

If you would like to be removed from our fax list please call 1-877-520-6876 or email streetcrimepro@aol.com or fax 773-594-0959, include your fax number.
Seminar Details

New Brunswick, NJ - 7/15/2013

Event Dates: 7/15/2013 - 7/17/2013
Location: Rutgers University Police
Price: $399 per officer. For three or more officers the price is $349 per officer. For five or more officers the price is $299 per officer.

Street Crimes Course Content:
Street Smart Intelligence Gathering
Realistic Interview Tactics
Officer Safety Issues
Covert Surveillance Techniques
Gang & Drug Investigations
Cultivating Confidential Informants
Homeland Security Issues for the Street Cop/Agent
Deadly Force Encounters
Interrogation Tactics/Legal Limits
Car Traps, Hidden Compartments, Search Procedures
Gangs in the Military
Methamphetamine Issues
MS-13 Worlds Worst Gang

Course also features…
Actual video of sting and surveillance operations
Interviews with Police informants and criminals in prison
Pat McCarthy’s Street Cop Video Training Series
All Attendees receive an extensive training manual and a certificate of course completion.

Contact Information:
Contact Phone: (800) 275-4915
Host Agency: Rutgers University Police
Seminar Location: Rutgers University Police
Address: 55 Commercial Ave.
City / State: New Brunswick, NJ
Zip Code: 08901

Register now for this seminar.
* Denotes Required Field(s)
Seminar: *
7/15/2013 - New Brunswick, NJ
First Name: *
Last Name: *
Email: *
Register
MICROSOFT EXCEL FOR PUBLIC SAFETY™
Rutgers Police Department
New Brunswick, NJ
Aug 5-6, 2013
$350.00 per seat
Register at www.policetechnical.com

Course Overview
Microsoft Excel® for Public Safety™ is designed to help public safety personnel best utilize Microsoft Excel® to successfully manage law enforcement specific data. Whether it is case specific data (e.g. telephone tolls, financials) or agency-wide data (e.g. arrest stats, fugitive lists, calls for service), it can be analyzed with just a few clicks using this powerful tool!

This course is intended for law enforcement personnel, which includes: any sworn officer, support staff, administrative personnel, Supervisors and Management. Attendees need only a basic understanding of computers and Excel®. No technical or analytical background is required.

Day One:
Uses in Law Enforcement
Telephone tolls; Financial analyses; Agency stats
Navigation & Manipulation
Rows, columns, cells, ranges, worksheets
Tools
Autofill, conditional formatting
Simple formulas
Sum, Average, Median, Mode, Crime Rate and more
Complex formulas
Date conversion to days of week, months of year
Concatenating
Combining data stored separately

Day Two:
Parsing
Separating data using Text to Columns
Best Charting practices
Bar, columnar, and pie chart usage; proper use of data labels, legends, gridlines etc.
Why you should never chart in 3-D
Importing/Exporting
Linking data between products
Data Validation
Creating pull-down lists to give forced options
The three analytical tools you must know
Sorting, filtering, & the magic of Pivot Tables

AMY KUPISZEWSKI
Amy began her analytical career with the Florida Department of Law Enforcement’s Tampa office in 1995. She spent a majority of her 9 years there as a Financial Crime Analyst working cases involving money laundering, RICO, public corruption, embezzlement, theft, forgery, telemarketing schemes, computer crimes, environmental crimes and various frauds. Since 1997, she has been an Adjunct Instructor for the Multijurisdictional Counterdrug Task Force Training (MCTFT) teaching courses involving Analytical Investigative Techniques through St. Petersburg College. She has been a lead instructor, curriculum design team member, and grading & evaluation board member for FDLE’s first-ever state-recognized Florida Law Enforcement Analyst Academy (FLEAA) since its inception in 2003, as well as an instructor in both the prerequisite classes. Amy lives in Florida with her husband and their 2 daughters.

Register at www.policetechnical.com
3-Day Interview and Interrogation Technique - New Brunswick, NJ
Rutgers University PD

Seminar Description: This training seminar features a discussion of three primary topics: Behavior Symptom Analysis (the verbal and nonverbal behavioral characteristics which can be used to distinguish a truthful person from a deceptive individual); the Behavior Analysis Interview (a non-accusatory interview process utilizing both investigative and behavior provoking questions); and, The Reid Nine Steps of Interrogation. For a detailed listing of the program topics, click HERE

> Register For This Seminar

Fees:

Course Fee: $420.00
With RPGA Discount: $0.00
With Institute Discount: $0.00
With Federal Employee GSA Discount: $365.00

<table>
<thead>
<tr>
<th>Seminar:</th>
<th>3-Day Interview and Interrogation Technique</th>
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<tbody>
<tr>
<td>Also Available at this event:</td>
<td></td>
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<tr>
<td>1-Day Advanced Interview and Interrogation Technique</td>
<td>(starting 08/16/2013) [Detail]</td>
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<tr>
<td>4-Day Interview and Interrogation Technique</td>
<td>(starting 08/13/2013) [Detail]</td>
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<td>Registration Time:</td>
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<td>Daily Hours:</td>
<td>8:00 am-3:00 pm</td>
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<tr>
<td>Duration:</td>
<td>3 days</td>
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<tr>
<td>Location:</td>
<td>Public Safety Building, 55 Commercial Ave.</td>
</tr>
<tr>
<td>City:</td>
<td>New Brunswick</td>
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</tbody>
</table>
State: NJ

Contact Info: Dee L. Rohrer
drohrer@reid.com
877-887-1488

> Register For This Seminar

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EXAMINATION & ANALYSIS

THE NATIONAL WHITE COLLAR CRIME CENTER

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UPCOMING TRAINING!

New Brunswick, NJ
Rutgers University Police Department
October 1 – 4, 2013
(FREE to all NW3C Voting Members)

Students will learn how to:
• Analyze Mortgage Documents
• Analyze Business Documents
• Analyze Bank Documents
• Collect and Organize Data
• Use computer applications
• Financially profile

This project was supported by Grant No. 2011-BE-EX-K002 awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, the Community Capacity Development Office, and the Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, andTracking. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice. The National White Collar Crime Center (NW3C) is the copyright owner of this fact sheet. This information may not be used or reproduced in any form without the express written permission of NW3C. NW3C™, IC3®, and IC3®S™ are trademarks of NW3C, Inc. and may not be used without permission.

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Disasters and the Dispatcher
Expecting the Unexpected

Many dispatchers are not fully prepared if a disaster were to affect their community. In 2011, we saw that disasters can strike anywhere and anytime – including historical flooding along many rivers, deadly tornadoes in several states, a devastating hurricane hitting the entire East Coast and even an earthquake in our Capitol.

PowerPhone’s newest course provides communication and planning techniques that will enable you and your agency to have a direct impact on the successful outcome of a disaster-related emergency.

You will learn proven methods of gathering the most pertinent information in the least amount of time, while determining the severity and urgency of the call for assistance. Plus, you’ll benefit from advanced planning for continued operation of your own agency during and shortly after such a disaster.

PowerPhone’s Disasters and the Dispatcher will train you in the very best pre-arrival instructions to use during the most intense calls you may ever experience.

Each student will also receive a course manual containing a Continuity of Operations Plan template to be tailored and implemented at their own agency.

TOPICS COVERED INCLUDE:

• Emergency management
• Pre-arrival instructions
• Journalistic investigative approach
• Incident Command System (ICS)
• National Incident Management System (NIMS)
• Continuity of Operations Plan (COOP)
• Concept of Operations (CONOPS)
• Three classes of threats
• Natural disasters
• Man-made disasters
• Unified call taking principles
• Interactive role-playing exercises

STUDENTS WILL LEARN HOW TO:

• Explain the fundamentals of emergency management
• Understand the Level 100 Incident Command System as required by the federal government
• Plan for continued operation of the PSAP during and shortly after a disaster
• Describe various types of natural and man-made disasters
• Demonstrate protocol use and pre-arrival instructions given to callers and responders in jeopardy

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“This is the best information I have ever received. The instructor was truthful, real, entertaining and concerned all at the same time. I am better and more prepared for my job than ever before, and that is exciting.”
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AC – ARMORER’S COURSE

Cost - $195.00 US  Length – 8 Hrs (1 Day)  Class Hrs – 8am to 5pm  Certification – 3 Yrs

*Student supplies safety glasses for eye protection.

*GLOCK provides lunch meal unless otherwise noted.

*Certified Armorer Certification for all GLOCK Model Pistols (except G18/C Select-Fire models).

Morning (8:00 – 12:00)

- Introduction
- Safety Rules
- Safe Action System Design
- Function of Safeties
- Unloading & Clearing
- Field Stripping & Reassembly
- Detail Disassembly & Reassembly of Slide

Lunch Break

Afternoon (1:00 – 5:00)

- Detail Disassembly & Reassembly of Receiver
- Fire Control Component Configurations / Engagement
- Multiple Practice Disassembly & Reassembly of Entire Pistol
- Options / Alternate Parts Offered
- Sights / Tools
- Diagnostics / Trouble Shooting Guides
- Review
- Written Examination (Minimum Required Score 80%)
- Class Completion & Farewell

NOTE: This is a generic agenda and may be altered somewhat by the Instructor.
Directions to the Rutgers Public Safety Building:
55 Commercial Avenue, New Brunswick, New Jersey

- From New Jersey Turnpike (North or South)
  - Turn off at Exit 9, bear right after the toll booths and follow signs for "Route 18 North - New Brunswick."
  - Follow directions from Route 18 North Below.

- From Garden State Parkway
  - Southbound (from northern points)
    - Turn off at Exit 129 for the New Jersey Turnpike and head south.
    - Turn off the Turnpike at Exit 9, bear right after the tollbooths and follow signs for "Route 18 North - New Brunswick."
    - Stay to the left to continue on Route 18 North.
    - Follow directions from Route 18 North Below.
  - Northbound (from southern points)
    - Turn off at Exit 105 and follow signs for Route 18 North.
    - After approximately 24 miles, you will pass the entrance for the New Jersey Turnpike.
    - Continue on Route 18 North.
    - Follow directions from Route 18 North Below.

- From Route 287 (North or South)
  - Turn off at Exit 9 "River Road, Bound Brook, Highland Park.
  - Proceed East on River Road toward Highland Park.
  - Make a right onto Route 18 South (exit after the traffic light at Landing Lane).
  - Cross the Raritan River on the John Lynch Memorial Bridge.
  - Continue on Route 18 South.

- Route 18 South
  - At the first traffic light make a right onto Commercial Avenue.
  - At the next traffic light make a right onto Nielsen Street (Public Safety Building is on the left).
  - Make first left onto Elijah’s Way. Parking Deck will appear on left.

- Route 18 North
  - Proceed along Route 18 North through Route 1 Interchange.
  - After the first traffic light (Paulus Boulevard) you will bear right for local traffic.
  - At the second traffic light you will turn left onto the ramp for Commercial Avenue.
  - The exit ramp leads you directly onto Commercial Avenue.
  - At the traffic light, turn right onto Nielsen Street. (Public Safety Building will be directly ahead of you).
  - Make first left onto Elijah’s Way. Parking Deck will appear on left.

The Rutgers Police Communications Center can be reached at 732/932-2711.
Rutgers Public Safety Building